

BMWED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

JOURNAL



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Atchison, Topeka, & Santa Fe Frisco System Federation Holds Second Quadrennial Convention

Brother Jeffery L. Fry elected new General Chairman

The Atchison, Topeka & Santa Fe Frisco (AT&SFF) System Federation held its Second Quadrennial Convention in Orlando, Florida on June 6 and 7, 2017. The Convention was conducted with 42 Joint Protective Board Members present with 34 voting delegates. Brother Jeffery L. Fry was elected General Chairman. The remaining elected officers are as follows:

Vice General Chairman/Secretary Treasurer – Vern Van Ausdall

Assistant General Chairman region 1 – Randy Lunow

Assistant General Chairman region 1 (2) – Thomas Blackwell

Assistant General Chairman region 1 (3) – Nick Haiston

Assistant General Chairman region 2 – Shane Lindsey

E-Board region 1 (1) - Jackson Powell

E-Board region 1 (2) - Bobby Tindell

E-Board region 1 (3) - Rex Proctor

E-Board region 1 (4) - Tony Halsa

E-board region 2 (1) - Don Lee

E-board region 2 (2) - Tim Bunch

Continued on Page 3



Washington becomes 12th state to add OTE to crossing law

Add Washington to the list of states — 12 in total — that have passed railroad crossing laws requiring vehicles to stop for on-track equipment.

Washington State Senator Curtis King (R-Yakima) sponsored SB 5227, which amends existing state law to include on-track hi-rail equipment, most of which is operated by BMWED members. It breezed through both chambers and was signed into law by Gov. Jay Inslee on April 20.

Adding on-track equipment to state crossing laws is important to help protect BMWED operators from unjust liability in the event of a vehicle collision. It is BMWED Government Affairs Director Charlie Hogue's goal to have on-track equipment added to every state railroad crossing statute in the lower 48 states.

Director Hogue said Sen. King was very helpful and committed to swiftly passing the law as soon as it was brought to his attention. "He

met with me and quickly decided that the law needed to be amended to include our equipment," Director Hogue said. "He took initiative on it and went to work on making it law."

"This bill clarifies that cars, trucks, commercial vehicles, all need to stop at a railroad crossing for the on-track equipment," Sen. King said. "This is a safety issue for those running the on-track equipment and the motor vehicles trying to cross the tracks."

Washington joins South Dakota, Illinois, Indiana, Iowa, Maryland, Massachusetts, Montana, Tennessee, Virginia, Wisconsin, and Wyoming in amending crossing laws for OTE and hi-rail vehicles.

Gov. Jay Inslee (seated) signed SB5227, which amends existing state law to include on-track hi-rail equipment, and State Senator Curtis King (R-Yakima) sponsor of the bill.





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Search for "Brotherhood of Maintenance of Way Employes"

And **LIKE** our page! 



Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them. Contact the Journal at: cballew@bmwe.org

Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

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WE WANT TO HEAR FROM YOU

If you have a special hobby or talent, hold public office, or have a story you would like to share, we would like to hear from you. Share your story with our BMWED Brothers and Sisters in the *BMWED Journal*.

Please send us your pictures and brief details along with a name, address and telephone number.

You may email cballew@bmwe.org or send by U.S. Mail to:

BMWED Journal
c/o Clark Ballew
41475 Gardenbrook Road
Novi, MI 48375-1328



FOLLOW THE BMWED ON SOCIAL MEDIA





Legislative Director Educational Held in Washington, DC

BMWED State Legislative Directors and Assistants from across the nation met in May for a three-day Legislative Director Educational. The educational was held at the International Brotherhood of Teamsters headquarters in Washington, D.C., just a short distance from Capitol Hill. The curriculum was designed to strengthen the directors' abilities to effectively communicate legislative issues with Local Lodges and to successfully lobby congress for pro-Labor legislation.

Several directors attending the educational were newly-elected or appointed to the position within the last year and were eager to learn. Many topics were discussed during the three-day training, including a crash course in better understanding the expected duties of a BMWED Legislative Director. Topics ranged from how to effectively communicate politics, duties of being a Legislative Director, effective lobbying, how bills become laws, Right to Work (For Less), Teamster DRIVE Fund, and many others.

A considerable amount of the training was centered on the pieces of the legislation that directly impact Rail Labor. For example, the Railway Labor Act (RLA), Railroad Retirement Act (RRA), Rail Safety Improvement Act (RSIA), and the Passenger Rail Investment and Improvement Act (PRIIA) were focal points. The RLA was a primary focus because it is the essential piece of legislation driving the collective bargaining process. The RLA governs the labor relations between the BMWED and the railroad carriers. It is designed to assist in the prompt and orderly settlement of disputes over grievances and interpretations within the existing contracts that cover our rates of pay, work rules and working conditions. Like all pieces of federal legislation, these key laws can be amended or repealed. For that very reason, it is important to have well-informed and dedicated Legislative Directors ready to be activated when imperative.

During the week, the Directors took to Capitol Hill to meet with their states' congressional representative and their staff. Armed with the knowledge and spirit of union solidarity, the Brothers and Sister urged Congress to oppose the labor-busting bills, H.R. 785 and S. 545, also known as Right to Work (for less). They called upon their reps to refuse to sponsor or support the bills in anyway.

They also informed them of the Brotherhood's concerns about how the bills would adversely affect the hard-working railroad workers of America. They insisted that their congressperson oppose any effort to repeal or amend Section 2 Eleventh of the RLA or support any legislative effort that would make unilateral changes to Railroad Retirement.

A BMWED Legislative Director's duty is to carry out programs promoting legislation that will advance the wages, hours and working conditions and improve the quality of life for the membership and their families and to oppose legislation deemed detrimental. The BMWED Government Affairs Office plans to hold more Legislative Director Educationals in the future.



Fred Simpson James P. Hoffa Ken Hall Chris Hogue

Convention, from page 1

The convention began with a vibrant rendition of the National Anthem sung by Lauren Fry, followed by the invocation. From there, delegates proceeded with the business of the Federation, hearing reports from the committees, nominating and electing officers, and further discussing the state of the AT&SFF. It was a convention of Brotherhood Unity and lively deliberation amongst fellow Joint Protective Board Members and Officers.

The election of officers was held on Tuesday morning. This was the last convention of General Chairman Gary Marquart, who stepped down to take a position with the BMWED National Division in the Education Department.

"I am extremely proud of all of our officers. They work tirelessly to protect and advance the welfare of our membership. I truly wish these guys all the best, I know they will do a fantastic job," outgoing General Chairman Gary Marquart said.

Assistant General Chairman, Vern Van Ausdall, proudly presented the financial report of the Federation. "At the time of the last Quadrennial Convention this System Federation was in a financial downfall. With

strong efforts from the officers of this Federation and the National Division, I am pleased to present to you today that the net worth of the AT&SFF Federation is the strongest it has been in four years."

The current group of Officers and E-Board members made a commitment to the membership and were successful in attaining financial solvency over the last four years. A great turnaround and a testament to the hard work demonstrated by the officers and staff of AT&SFF.

A number of informative speakers were on hand to share their expertise on topics such as railroad retirement and healthcare. Guests from the National Division offered information and general overviews of the current state of the Brotherhood. National Division attendees included Vice Presidents, System Officers, and staff. BMWED President Fred Simpson was also in attendance and addressed the convention. President Simpson gave an update on bargaining and spoke to the unjust 40-year war against labor and the importance of preserving the middle class.

"I would like to congratulate all of the AT&SFF officers on their elections, and all of the delegates and members on a very constructive and successful convention," President Simpson said.

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Perry K. Geller, Sr.

SECRETARY-TREASURER'S REPORT

FRA Drug and Alcohol testing for MOW employees became effective June 12, 2017

In response to a Congressional mandate in the Rail Safety Improvement Act of 2008, FRA is expanding the scope of its drug and alcohol testing regulation to cover railroad employees and contractors/subcontractors who perform maintenance of way (MOW) work.

Under the final rule [49 CFR, Part 219], maintenance of way employees are persons meeting the § 214.7 regulatory definition of Roadway Worker. As defined, Roadway Worker means "any employee of a railroad, or of a contractor to a railroad, whose duties include inspection, construction, maintenance or repair of railroad track, bridges, roadway, signal and communication systems, electric traction systems, roadway facilities or roadway maintenance machinery on or near the track or with the potential of fouling a track, and flagmen and watchmen/lookouts" as defined. Therefore, any person (railroad or contractor employee, volunteer, and probationary employee) meeting the definition of Roadway Worker has become a "regulated employee" subject to FRA D&A testing effective June 12, 2017.

MOW employees will be subject to all FRA Part 219 testing including random testing, post-accident toxicology (PAT) testing, reasonable cause testing, pre-employment testing, return-to-duty testing, and follow-up testing. Random testing for MOW employees will be conducted at an annual rate of 50% for drugs and 25% for alcohol.

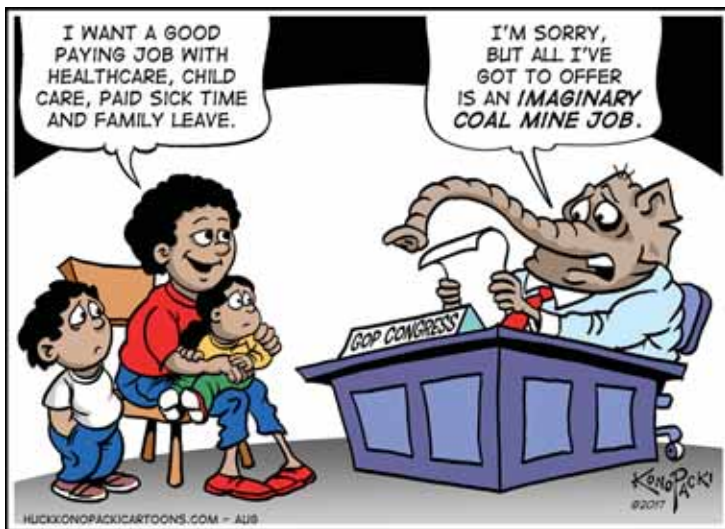
Under the final rule, no regulated employee may use or possess alcohol or any controlled substance when on duty or subject to duty. There are some exceptions to the prohibition on possession or use of controlled substances for certain drugs prescribed by a treating physician, and certain over-the-counter medications, taken at the prescribed dosage. However, the federal regulation does not restrict the discretion of railroads to require employees to notify the railroad of therapeutic drug use or to obtain prior approval for such use.

In addition to the prohibition on alcohol use while on duty or subject to duty, the FRA regulation prohibits the use *at any time or in any quantity* the following substances: marijuana,

cocaine, amphetamines (including methamphetamine, MDMA, MDA, MDEA), opiates (including heroin, codeine and morphine) and phencyclidine (PCP). FRA/DOT is also considering expanding this panel of drugs to include newer synthetics and designer drugs in a future rulemaking. Company policy testing can include additional substances outside of federal testing.

It is also very important to note that while some states have legalized or decriminalized marijuana for medical or recreational use, it is still considered a banned substance under federal law, even if you have a prescription or bought it legally in your state. As such, a positive test for marijuana will be considered a violation of FRA D&A regulations.

The FRA final rule, as well as a BMWED summary of the final rule, is posted on our website at www.bmwe.org. I urge every member to become familiar with these new federal rules and, if you have issues with substance use or abuse, contact your General Chairman and seek qualified medical help to protect your health, your safety, and your livelihood.



You can now visit the BMWED on *Facebook* at **Brotherhood of Maintenance of Way Employees**, and follow us on *Twitter* at **BMWEDIBT**.

SPEAKING TO WORKERS

2017 BMWED SCHOLARSHIP ANNOUNCEMENT; ENROLLMENT NOW OPEN

BMWED members and their dependents encouraged to apply



Pursuant to BMWED Resolution #38, reaffirmed by the 2014 BMWED Convention, two annual scholarships in the amount of \$2,000.00 each will be awarded in November 2017 to BMWED members or eligible dependents, with preference given to applicants enrolled or scheduled to enroll in an accredited college or university in the pursuit of labor-related studies. The annual scholarship award is designed to encourage and recognize the achievements of BMWED members and their dependents, and assist them in obtaining a college education.

"This is an especially important benefit to BMWED families in light of the escalating cost of higher education," said BMWED President Freddie Simpson. "For many working families, the cost of a college education has become largely unaffordable. The BMWED scholarship is intended to help educate the future leaders of our nation and our unions, and will serve to strengthen Organized Labor's efforts to protect workers' rights and preserve the middle class."

ELIGIBILITY:

Applicant must be: (1) a dependent of a BMWED member in good standing who is a high school senior enrolled or planning to enroll in an accredited college or university, or a full-time undergraduate or graduate student enrolled at an accredited college or university; or, (2) a BMWED member in good standing enrolled as an undergraduate or graduate student at an accredited college or university.

Preference will be given to applicants pursuing the study of labor-related subjects or pursuing a degree in labor-related subjects.

APPLICATION PROCEDURE:

To apply for the BMWED scholarship, an applicant must meet all the eligibility requirements and submit via mail the following: (1) A completed application form (available on-line at www.bmwe.org); (2) Most recent academic transcript (if applicable); (3) College entrance examination, i.e., ACT and/or SAT scores (if applicable); (4) A list of extra-curricular, community service and/or union activities; (5) A statement of 300 words or less written by the applicant outlining his or her employment history and career goals; and, (6) A statement of 300 words or less written by the applicant explaining how the BMWED has impacted his or her life.

SELECTION CRITERIA:

Three (3) applications verified to meet all necessary criteria will be selected by random draw from the pool of applications received by the close of business on October 31, 2017. The selected applications will be copied and distributed to the BMWED Vice Presidents who will independently review and rank each application on a scale of 1 - 3, with 3 being the highest ranking and 1 being the lowest ranking. The two applicants garnering the highest aggregate rankings will receive notice of the scholarship award in November. Any tie in ranking score will be decided by the National Division President based upon his final review of the tied applications.

The BMWED Scholarship award check will be made out directly to the college or university where the award recipients are enrolled or accepted for enrollment. Upon notification of

the award, it will be necessary for each recipient to furnish the National Division President with information to facilitate the issuance of the award check payable to the accredited college or university where the applicant is accepted or enrolled.

Application materials must be submitted by mail* (USPS or UPS only) and be received by BMWED at the address below no later than the close of business **October 31, 2017**. Faxed or emailed applications will not be accepted. Please submit to:

BMWED Scholarship
Attn: Katie Fruzynski
International Brotherhood of Teamsters
25 Louisiana Ave., NW, 7th Floor
Washington, DC 20001

An application form and a complete description of the application procedures and eligibility requirements can be downloaded from the Brotherhood's website at www.bmwe.org. Any questions regarding the BMWED Scholarship or the application process may be forwarded via e-mail to Katie Fruzynski, Assistant to the President-Education, at Katie@bmwe.org or by calling 202-508-6446.

**Note: Pursuant to Teamster policy, delivery of any package or mail by non-union carriers will not be accepted by the Teamster's shipping/receiving department. Therefore, to assure delivery please mail through the United States Postal Service [USPS] or United Parcel Service [UPS] only.*

Son of BMWED member graduates from Harvard Univ.

Andrew Barnett, son of BMWED AT&SFF Local Lodge 2600 member Mike Barnett, graduated from Harvard University in Cambridge, Mass. on May 25 with a degree in Government.

Brother Mike and his wife, Barb, both from Jonesboro, Ark., are very proud of their son for his impressive accomplishment. The Brotherhood sends its warmest congratulations to the new Ivy League graduate.



Brother Ray Olinger, former Pres of Local 499, passes away

BMWED Brother Ray Olinger passed away last November from kidney cancer at the age of 59. Brother Ray was well-respected within the Allied Federation, and there was never any doubt of his commitment and belief in the Brotherhood and unionized labor.

Brother Ray served stints as President, Secretary-Treasurer, and a number of other positions with Local Lodge 499. He also served as the lodge's delegate to both the National and Federation conventions and was very active in our union. He was well-respected by all of the Allied Fed officers and they all knew he would speak his mind and stand up for what he believed. His home in Mount Alto, W.V. was known for its "Proud Union Home" sign proudly displayed in the front yard.

He is survived by his wife, Debbie, and sons, Ray Jr. and Franklin. Brother Ray Olinger will be missed.



RETIREMENT CHANGES DURING 03/01/2017 TO 05/31/2017

*** March 2016 ***				ROBERTO COULING	AF	1563	KCS	12/31/2016	THOMAS J GILLE	ICGF	1393	IC	03/03/2017	
JOSE V YANEZ	AF	0044	UP	03/01/2016	DENNIS J BROE	USD	0899	UP	12/31/2016	DAVID E BANNER	ASF	0558	CSXT	03/04/2017
*** April 2016 ***				*** January 2017 ***				CHARLES N COFFMAN JR	CRSF	1562	CSXT	03/05/2017		
GARY L MORRISON	AF	2286	UP	04/01/2016	SILVERIO C MELENDEZ	CRSF	1806	GTW	01/01/2017	DANNY G HARRAH	AF	0130	CSXT	03/09/2017
ADAM KIRCUN	CRSD	2910	SPTA	04/01/2016	RICHARD SHOWALTER	PENN	3012	NRPC	01/02/2017	VICTOR J GERARDO	AT&SFF	0204	BNSF	03/11/2017
JERRY C YOUNG	BURL	0788	BNSF	04/02/2016	MICHAEL R GREEN	BURNOR	0104	BNSF	01/05/2017	ORE G THOMPSON	BURL	1214	BNSF	03/13/2017
*** May 2016 ***				RICHARD C TACKETT	AF	0025	CSXT	01/07/2017	EDWARD J PHIPPS	AF	1038	CSXT	03/16/2017	
DENNIS A CLAAR	PENN	3002	NS	05/05/2016	GENE A NORD	BURNOR	0249	BNSF	01/07/2017	MICHAEL P MITCHELL	PENN	3009	NS	03/22/2017
*** June 2016 ***				RAFAEL A GARCIA	BURL	2857	NIR	01/13/2017	RODNEY K SCHLEGEL	PENN	3089	NRPC	03/22/2017	
ALEXANDER COOLEY	AF	1176	UP	06/01/2016	T K LEWIS	SOU	0627	NS	01/21/2017	LARRY L FOUNTAIN	CRSF	1037	NS	03/25/2017
EDDY T GREEN	AF	0667	CSXT	06/03/2016	ROY I STEWART JR	PENN	3002	NS	01/31/2017	THOMAS V NORRIS	BURNOR	1763	BNSF	03/27/2017
RICHARD L HARRISON	PENN	3014	NRPC	06/14/2016	*** February 2017 ***				MARTIN L BYRD	AF	1854	CSXT	03/28/2017	
CHARLES (gus A SCHOLZ JR	PENN	3041	NRPC	06/30/2016	ALFRED T BEGAY	AF	2921	UP	02/01/2017	ROLAND S WELDEN	AF	0667	CSXT	03/28/2017
*** July 2016 ***				ROBERT Q JEFFERSON	AF	0203	UP	02/01/2017	GARY E CREWS	AF	2162	CSXT	03/30/2017	
RODNEY BECHDOLDT	AF	1540	KCS	07/01/2016	MICHAEL R KINNEY	AF	1365	UP	02/01/2017	A C CHIARAMONTE	AT&SFF	0204	BNSF	03/31/2017
CLETUS R BROWN	AF	0450	UP	07/01/2016	ARDEN R BEACH	BURL	1214	BNSF	02/01/2017	A R ALBRITTON	SOU	0546	NS	03/31/2017
PHILLIP C COX	AF	1193	UP	07/01/2016	WILLIAM T CARPENTER	BURL	0230	BNSF	02/01/2017	CHARLIE H GIBSON	SOU	0645	NS	03/31/2017
LOUIS E DUSON	AF	1193	UP	07/01/2016	JOE M CLAUSSEN	BURL	1832	BNSF	02/01/2017	WALTER F STEVENS JR	USD	0437	UP	03/31/2017
DAVID J HODGE	AF	0927	UP	07/01/2016	PETER L HOLTZMAN	BURL	1351	BNSF	02/01/2017	*** April 2017 ***				
FRANK E WILLIAMS	AF	0667	CSXT	07/01/2016	CHARLES R KELLEY	BURL	1108	BNSF	02/01/2017	RONNIE D MUSICK	ASF	0571	NS	04/01/2017
GERALD E MC KENZIE	ICGF	1539	IC	07/02/2016	ED D WAMBOLD	BURL	0230	BNSF	02/01/2017	MICHAEL G CRAIG	BURL	1965	SOO	04/01/2017
RANDY L JIVIDEN	AF	0564	KCS	07/21/2016	DAVID K QUIMBY	BURNOR	1055	BNSF	02/01/2017	JACK A KING	BURL	1142	BNSF	04/01/2017
*** August 2016 ***				JAMES B ROSE	AF	1300	CSXT	02/02/2017	LEROY D KIRCKOF	BURL	1488	SOO	04/01/2017	
RANDY L BURROW	AF	1571	UP	08/01/2016	BILL E LOWE	ASF	0226	NS	02/02/2017	STEPHEN L LA FOUNTAIN	CRSF	1664	NS	04/01/2017
DAVID B GRAY	AF	2717	UP	08/01/2016	LYLE A BLACK	BURL	1498	SOO	02/02/2017	ROBERT D WELLS	CRSF	0505	CSXT	04/01/2017
JAMES A JENKINS	AF	0927	UP	08/01/2016	GREG T FABIAN	BURL	1105	BNSF	02/02/2017	SHELDON L VESNEFSKIE	PENN	3091	NS	04/01/2017
NATHAN H BRIDGES	ICGF	0654	IC	08/02/2016	JAMES G RASMUSSEN	BURNOR	1326	BNSF	02/02/2017	W R SWANEY	SOU	0525	NS	04/01/2017
*** September 2016 ***				R SHANE ENDRIZZI	ASF	0226	NS	02/03/2017	GARY E BALL	USD	1381	UP	04/03/2017	
ANTHONY MASZGAY	PENN	3023	NS	09/30/2016	FELIPE J SALAZAR	ASF	1514	NI	02/03/2017	TIMOTHY D PRESTON	ASF	1464	NS	04/04/2017
*** October 2016 ***				MICHAEL J MC DONALD	PENN	3005	NRPC	02/03/2017	JERRE W GEARY	BURNOR	1426	BNSF	04/07/2017	
GARY E VINCENT	AF	1127	UP	10/01/2016	JERRY L ANDERSON	BURNOR	1055	BNSF	02/04/2017	BRIAN O HAMERS	BURNOR	0750	BNSF	04/07/2017
GORDON S NOVAK	PENN	3047	NS	10/04/2016	JESSE W CONGER	AF	0564	KCS	02/07/2017	BRUCE R JARVI	BURNOR	0706	BNSF	04/07/2017
MARION R THORNE	PENN	3006	NS	10/04/2016	STEVE E MOHR	BURL	2621	BNSF	02/08/2017	ELVIN L JOHNSON	BURNOR	0159	BNSF	04/07/2017
HENRY C HARMON	AF	0624	CSXT	10/07/2016	JAMES ENGBREGTSEN	BURL	1488	SOO	02/09/2017	DOUGLAS W KIRKENDALL	BURNOR	1055	BNSF	04/07/2017
MICHAEL J MC KINLEY	CRSF	1806	GTW	10/18/2016	CLYDE A ELDRIDGE	ASF	0572	NS	02/14/2017	GARY J MALONEY	BURNOR	1055	BNSF	04/07/2017
THEODORE FLEMING	AF	2914	FEC	10/31/2016	THOMAS E RUBLE	USD	1517	UP	02/28/2017	BRIAN D PAULSON	BURNOR	0320	BNSF	04/07/2017
*** November 2016 ***				*** March 2017 ***				BRYANT P SCHMIDT	BURNOR	1326	BNSF	04/07/2017		
ERNEST P SANDOVAL	AF	0044	UP	11/01/2016	RONNIE L BOYD	AF	2762	UP	03/01/2017	MARK SULLIVAN	BURNOR	0364	BNSF	04/07/2017
EFRAIN R VELEZ	CRSF	2775	CSXT	11/01/2016	BARTIMUS THYMES	AF	1176	UP	03/01/2017	GUY M WEATHERLY	BURNOR	0303	BNSF	04/07/2017
RANDY G ROWTON	AF	1540	KCS	11/03/2016	RICK L ALEXANDER	ASF	0566	NS	03/01/2017	KEITH E CLEVENGER	CRSF	1363	NS	04/11/2017
GLENN L TREXLER	PENN	3047	NS	11/30/2016	THOMAS M CLARK	ASF	0599	NS	03/01/2017	WILLIAM B LEPSCH	PENN	3008	NS	04/21/2017
*** December 2016 ***				ALLEN R MORSE	AT&SFF	2401	BNSF	03/01/2017	EVERETT A EASLEY	BURL	0788	BNSF	04/25/2017	
ROBERT D KOHLENBERG	AF	1365	UP	12/01/2016	MICHAEL E LONG	BURL	1142	BNSF	03/01/2017	MICHAEL SANTASIERI	CRSD	2906	NJT	04/25/2017
GLAFIRO REYNA	AF	2754	UP	12/01/2016	REED W SANDNESS	BURL	2852	BNSF	03/01/2017	DENNIS R SINCLAIR	CRSD	2910	SPTA	04/28/2017
RODNEY W MULLINS	CRSF	1900	CSXT	12/02/2016	RICHARD A WOODS	BURL	2621	BNSF	03/01/2017	JIMMY A KAIL	AF	0676	CSXT	04/30/2017
ROBERT J MALIN	PENN	3012	NRPC	12/02/2016	ROCCO J BUYSSE	CRSF	0166	GTW	03/01/2017	LAVERNE T JAMES	USD	0899	UP	04/30/2017
MIKE R PFIESTER	ICGF	1069	IC	12/08/2016	TEDDY D GOODSELL	CRSF	0891	CSXT	03/01/2017	*** May 2017 ***				
KEVIN R BARKER	ASF	0551	NS	12/09/2016	WAYNE D SHEPARD	CRSF	1363	NS	03/01/2017	JAMES D CASON	SOU	0636	NS	05/05/2017
TOM E TSOSIE	USD	1862	UP	12/25/2016	DAVID WRIGHT	CRSF	2225	NRPC	03/01/2017	ROBERT D ROSSETTO	USD	0914	UP	05/08/2017
MANUEL J PINO	USD	0686	UP	12/26/2016	JAMES R CHRISMAN	SOU	0302	NS	03/01/2017	DANIEL M MAHONEY	USD	0473	UP	05/23/2017
					BRIAN ZURSCHMEIDE	SOU	0302	NS	03/01/2017	ROY D GRIFFITH	AF	0153	BMWE	05/31/2017
					JEFF L WAGNER	BURL	0509	BNSF	03/02/2017	ROBERT D ARCHULETA	USD	0968	UP	05/31/2017
					GERALD E KOZLOWSKI	CRSF	1650	CSXT	03/02/2017	ARTURO M CHAVEZ	USD	1227	UP	05/31/2017
					MITCHELL D CULLEN	AF	0499	CSXT	03/03/2017	WILLIAM D HODGKINS	USD	2854	UP	05/31/2017
					E A JOYNER	AF	2162	CSXT	03/03/2017	GARY L KAUFMAN	USD	0239	UP	05/31/2017
					ROGER A GEBEKE SR	BURNOR	0159	BNSF	03/03/2017	DAVID W VANDYKE	USD	0941	UP	05/31/2017

A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

*For detailed information
contact your General
Chairperson.*

The complete list of holidays are:

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve (the day before Christmas is observed)
- Christmas Day
- New Year's Eve (the day before New Year's Day is observed)

A Vice President Speaks

It's beholden of us to maintain the moral way



Roger Sanchez
Vice President - South Region

When people commit terrible, polarizing and appalling acts, our Brotherhood will always condemn such ignorance and hate.

Railroaders work together as a team, day and night, year after year. We do not all look alike; we do not all sound alike. We hail from different regions, different backgrounds, different ethnicities, different religions. But, we have each other's back. We are bonded.

The idea when our Union was founded in 1887 was that together we are stronger. We still believe that. BMWED members in Georgia may never cross paths with their Spanish-speaking Brothers and Sistes changing out broken rails in the Chicagoland area. Our Navajo Brothers and Sisters in New Mexico may never communicate over the CB radio with our Italian-heritage

Amtrak Brothers in Sunnyside Queens. Yet, despite our differences, we are all connected by rail. Literally and figuratively. But most importantly, compassionately.

Hate is wrong. We will always stand together to oppose it.

After the racist and violent group's invasion in Charlottesville, Virginia, I am afraid — and saddened — that we cannot count on the President of the United States for moral leadership. He has just two personal settings: egomania and selfishness. He only sees power in the presidency. He does not see empathy. His path in life has lead him to the pinnacle of American political achievement, but it is not the path we should strive for.

Donald Trump can talk like a tough guy. He can call his rivals "Little" Marco, "Lying" Ted, "Pocahontas," "Killary." He can blame Mitch McConnell for legislative losses. He can call John McCain a "loser" who "got caught" in Vietnam. He can mock a handicapped news reporter with despicable hand gestures, he can call women ugly, he can provoke small-minded Twitter wars. He does this because he was elected as President of the United States and he feels he can do this without any recourse.

But for all the macho, bully talk, Donald Trump can't reach people through compassion. It

makes him uncomfortable. He perceives it as weakness. He cannot lead with kindness.

So, it is up to us to be the better examples of human decency. It's dependent on us to show our children that humility, kindness, compassion, empathy, and love for all people is the way we should leave our mark on the world. That those — like the awful group in Charlottesville — who so easily spew hateful things, that are so quick to belittle or denigrate or demean others for power and self-perseverance, are not just wrong, but vile and intolerable.

It is ok to actively participate in democracy's vibrant arguments. There would be no labor movement without it. Differing minds and competing ideas and challenging those in power are healthy and instrumental in America's success. Standing up and taking stands are important. Labor's biggest victories were won through struggles and strikes.

But, when racism and hate and Nazism are involved, there are no comparisons to be drawn. That kind of talk is wrong. It is untenable. It is antithetical to our ideals. It cannot be allowed daylight to fester.

Our Brotherhood is a reflective slice of our country. We are different, yes, but yet we are so closely alike. Division is not the way forward. I hope that we — as a union — can lead the way and show unity and love for all people.

QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.



Scan me to Visit the
BMWED website!



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BMWED on
Facebook!

How to Use QR Codes

To access the information, you will need to download one of several free QR Code reader apps on your smart-phone. When you see a QR Code, focus your camera on the image and the application will recognize the code and automatically open up the link to display the web content.

DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING MARCH, APRIL AND MAY, 2017

NAME	CITY/STATE	LODGE/SYSTEM/RR	D.O.D.
MELVIN L. SELL	BRIDGEPORT, NE	0961 BURL/BNSF	04/15/17
KENNETH D. CLARK	SPOKANE, WA	0104 BURNOR/LIFE	04/13/17
SOLLIE WILKINS	LA CROSSE, VA	0598 ASF/LIFE	03/05/17
W.B. MIRACLE	CALVIN, KY	2606 AF/LIFE	02/23/17
GILBERT ZYLKA	DULUTH, MN	0320 BURNOR/LIFE	12/24/16

PAID MARCH 1, 2017 TO MAY 31, 2017	\$ 2,500.00
AMOUNT PREVIOUSLY PAID	\$45,541,307.75
TOTAL AMOUNT PAID TO DATE	\$45,543,807.75
NUMBER OF CLAIMS PAID	5

REPORT OF DEATH NOTICES RECEIVED DURING MARCH, APRIL & MAY 2017

NAME	CITY/STATE	LODGE/SYSTEM/RR	D.O.D.
SAMUEL M. ARTRIP	CLEVELAND, VA	0571 ASF/NS	05/10/17
CARLOS RECIO	LOREDO, TX	1563 AF-SW/UP	06/17/16
MARCUS D. MANYGOATS	PINON, AZ	2921 AF-SW/UP	12/31/15
DICKIE G. BARNETT	PLACEDO, TX	1021 AF-SW/UP	03/30/15
MICHAEL T. MC ALISTER	LEXINGTON, MO	1353 AF-SW/UP	11/19/16
ROBERT T. HANSON	VICTORVILLE, CA	0134 USD/UP	03/18/17
BOBBY R. HUFF	MARTINSVILLE, VA	0599 ASF/NS	03/17/17
HENRY BITSUI	CHINLE, AZ	2417 AT&SFF/BNSF	12/24/16

ROLL OF HONOR

10 year
MERIT AWARD

CORY AARON	AT&SFF	0745	2007
JAMES R AKERS	AT&SFF	0493	2007
BRIAN S ALCORN	USD	1216	2007
TYLER J ALDRICH	USD	0874	2007
EVAN L ANDERSON	AF-SE	2167	2007
RONALD L ANDRUS	AT&SFF	2411	2007
ERIC M ARLINE	AT&SFF	2411	2007
STEVEN AUSTIN	PENN	3005	2007
GUY M AZURE	CRSF	1629	2007
ARTHUR A BACA	AT&SFF	2417	2007
MARIO C BAILEY	ICGF	0654	2007
JASON M BAKER	CRSF	0482	2007
STEPHEN L BANKS	BURNOR	0295	2007
MICHAEL BARNHILL JR	AF-SE	2163	2007
CHRISTOPHER S BARRETT	USD	0757	2007
JOHN P BASS	CRSF	2820	2007
WALLACE J BATISTE	AT&SFF	2421	2007
STEPHEN G BELL	SOU	0808	2007
TONY BELLAMY	AF-SE	2914	2007
THOMAS G BENTON	BURL	0961	2007
JOHN G BENTON	AF-SW	1254	2007
MATTHEW J BESEMER	CRSF	1356	2007
DUSTIN J BOAN	AF-SE	2163	2007
TOMMY BODY	ICGF	2154	2007
WALT P BORDELON	AF-SW	1048	2007
BRYAN J BORLAND	CRSF	1650	2007
JAMES R BORLAND II	CRSF	0482	2007
ROBERT W BOSWELL	PENN	3018	2007
MICHAEL S BOYD	AT&SFF	2600	2007
JEFFERY K BRADLEY	USD	0377	2007
CLINT D BRAGER	BURNOR	1426	2007
TRACEN P BRANNON	SOU	1618	2007
MAXWELL C BRINCK	PENN	3098	2007
DWAYNE K BRITT	AF-SE	2163	2007
SHAWN S BROWN	SOU	0536	2007
CHRISTOPHER BROWN	AF-SE	1035	2007
LAMAR D BROWN JR	ASF	0226	2007
CODY R BROWNING	AT&SFF	2409	2007
KENYA L BRUMFIELD	AT&SFF	2411	2007
JUSTIN D BRZOZOWSKI	AF-SW	1571	2007
JONATHAN E BUCHANAN	SOU	0636	2007
SHANE P BURKETT	BURL	2920	2007
LARRY J BURNETT	AF-SE	0992	2007
RANDALL C CAIN	PENN	3061	2007
ERIC M CALDWELL	SOU	0524	2007
JACK E CAMDEN	BURL	0961	2007
ADAN CAMPOS	CRSFNP	1664	2007
SHELDON W CARMAN	AF-SE	0670	2007
ANDREW CARNEY	SR CRSF	0704	2007
JAMES A CARR	SOU	0546	2007
VICTOR L CAULK	PENN	3095	2007
KEVIN M CHASE	CRSF	0866	2007
COLTON K CHILDS	SOU	0627	2007
BRADLEY T CIMMIYOTTI	USD	0874	2007
JASON A CLARK	AF-SE	0338	2007
DAVID A CLARK JR	CRSF	1259	2007
JOHN T CLEM	CRSF	2775	2007
VERNON S CLOSSON	BURL	0961	2007
MARTY A COFFIN	USD	0473	2007
ADAM F COMBS	AT&SFF	2600	2007
JEROME E COWART	AT&SFF	2033	2007
JODY H COWART	SOU	0627	2007
RANDY D COX	AF-SW	1540	2007
JAMES M CRANKER	N E	1368	2007
WILLIAM A CREMO	N E	1743	2007
ROSAMON CROMARTIE	AF-SE	1857	2007
BOBBY E CROSIER	AT&SFF	0745	2007
JODY L CROWE	BURNOR	0735	2007
DANIEL A CURRY	AF-SW	0345	2007
MICHAEL L CURTIS	BURNOR	1426	2007
JOHN B DEATON	AF-SW	0564	2007
AUSTIN L DEATON	SOU	0673	2007
ROBERT C DEHMLLOW	USD	0410	2007
ROBERT T DELANCEY	USD	0508	2007
GRANT W DENZER	CRSF	1037	2007
JAN A DOMEIER	BURL	1320	2007
DONNI A DONAHUE	USD	0216	2007

TODD A DONATHAN SR	ASF	0580	2007
JOHNSON W DORROH	ICGF	1210	2007
KEVIN M DUBANOWITZ	N E	1632	2007
BRIAN B DUDA	AT&SFF	2417	2007
WILLIAM S DUNFORD	ASF	0551	2007
MARC C DUNSFORD	AF-SE	0702	2007
RAMON A DYBA	BURNOR	0297	2007
DANIEL E DYE	AT&SFF	0361	2007
JASON R DYE	BURL	1214	2007
CURTIS L ELDRIDGE JR	SOU	0542	2007
CHRISTOPHER W ERICKSON	BURNOR	1763	2007
JAMES R EVANS	AF-SE	1854	2007
BOBBY EVANS	AT&SFF	2411	2007
WESLEY G EVERSOLE	ASF	0568	2007
GORDON E FIKES	AF-SE	0153	2007
PAUL A FILUTZE	CRSF	0482	2007
SHAUN A FINCH	N E	1632	2007
JAMES D FINCH	AF-SE	0992	2007
TIMOTHY S FITZPATRICK	SOU	0542	2007
BART FLEMING	N E	1323	2007
KYLE D FLOTO	N E	1632	2007
ERIC C FRANK	ASF	2703	2007
JOEL C FULLER	SOU	0808	2007
ROBERT S FURNER	CRSF	0891	2007
JOSEPH C GABLE	AF-SE	0624	2007
JOHNNY L GADDIS	SOU	0586	2007
RAFAEL N GARCIA	AF-SW	1563	2007
DAMIAN GARCIA	CRSF	1532	2007
NICHOLAS D GARIBAY	AT&SFF	2417	2007
JAMIE N GARNSEY	AF-SE	2167	2007
LINDEN W GATHERS	AT&SFF	0361	2007
TROY M GILLGANNON	USD	1216	2007
THOMAS C GLASS	AF-SE	1300	2007
LANCE I GOODE	AT&SFF	2600	2007
ANDREW L GRAHAM	AF-SW	0450	2007
JOHN C GREEN	AF-SE	0670	2007
WILLIAM D GRIFFIN	AF-SE	2163	2007
CARL L GROTE	USD	2853	2007
KEITH J GROVER	CRSF	0866	2007
RANDOLPH GSELL	PENN	3089	2007
CLINTON L GUSTAFSON	BURL	1320	2007
TIM A HACKER	SOU	0636	2007
KEITH W HAMER	PENN	3009	2007
RONALD A HAMISFAR	CRSFNP	2307	2007
JOSEPH A HARBIN	AF-SE	1643	2007
JOSEPH S HARRIS	AT&SFF	0493	2007
BROOKS T HATCH	PENN	3009	2007
NATHAN R HATCHER	BURL	1320	2007
DAVID HAWKINS	USD	1097	2007
GERALD HENDERSON	AF-SE	0624	2007
MAVERICK J HENDERSON JR	AF-SW	1100	2007
KEVIN R HEUER	BURL	1903	2007
CURTIS D HEUER	PENN	3028	2007
DENNIS HINES	AF-SE	1857	2007
BILLY G HITE	BURL	1142	2007
CLAYTON T HODGES	AF-SE	1035	2007
SCOTT D HOWELL	ASF	0287	2007
DAVID L HOWES	AF-SE	0695	2007
RODNEY D HUBER	BURL	2852	2007
MICHAEL J HUEY	USD	0473	2007
DEREK M HUNT	BURL	1903	2007
THOMAS M HUSMAN	BURNOR	0908	2007
DANIEL S INGHAM	AF-SE	0986	2007
DAVE B INMAN	USD	0216	2007
MATHEW R IVES	N E	1368	2007
KEITH M JABAT	AF-SE	1643	2007
JOHNNY JACKSON	AF-SE	2067	2007
GARY L JACKSON	ICGF	2154	2007
ORLANDO T JACKSON	AT&SFF	2417	2007
THOMAS L JACKSON	AT&SFF	2417	2007
ZACHERY W JAMISON	BURNOR	0295	2007
SEAN K JARVIS	AT&SFF	2433	2007
SHAWEDA S JASON	AT&SFF	2411	2007
PHIL W JESSE	AT&SFF	2415	2007
OWEN J JOHNSON	ASF	0572	2007
KELLY L JOHNSON	BURNOR	0295	2007
MURRAY H JOHNSON	SOU	0585	2007
DARRELL L JOHNSON	AF-SE	2163	2007
RODNEY A JOHNSON	AF-SE	1643	2007
ANDRE JONES	AF-SW	1012	2007
LOUIS E JOSEPH	AF-SW	0366	2007
JAMES D JOYCE JR	CRSF	0866	2007
JARAD J KAUT	AF-SW	0450	2007
JOSHUA R KENT	AF-SE	0696	2007
MICHAEL J KEYES	N E	1632	2007

RYAN M KIMZEY	AT&SFF	2417	2007
JOSEPH E LAKE	ASF	0287	2007
PATRICK J LANKFORD	BURL	1320	2007
DON W LANNIGAN	BURL	1214	2007
JOHNNY P LAWSON	AF-SE	2606	2007
THOMAS S LEFEW	ASF	0568	2007
DAREN LEIDHOLT	BURNOR	0297	2007
WALLACE LEWIS	AF-SW	1507	2007
STEVEN J LLOYD	USD	1709	2007
ROBERT P LONG	USD	0134	2007
BENJAMIN A LOOCK	BURNOR	0249	2007
JORGE LOZADA	PENN	3089	2007
MICHAEL F LOZANO	AF-SW	1012	2007
VONDELL L LUMPKIN	USD	0899	2007
MARK LYLE	PENN	3095	2007
CHARLES O LYONS	AF-SE	0992	2007
JOHN D MAFFEI	AF-SW	1540	2007
SCOTT E MANLEY	PENN	3063	2007
BRIAN A MANN	ASF	0577	2007
JOSEPH E MANSHEIM	BURNOR	0297	2007
JAH-NESTA MARLEY	CRSF	0201	2007
JOHN P MASSIMO	AF-SE	1649	2007
CHRISTOPHER J MC CALL	CRSF	0482	2007
JOSEPH MC CLEARY	PENN	3005	2007
TIM A MC COURT	BURL	0230	2007
CODY T MC GEE	AF-SW	1540	2007
JESSE A MC GEE	USD	1054	2007
FLETCHER MC INTIRE	BURNOR	0272	2007
TRAVIS C MC KINNEY	CRSF	1629	2007
JAMES S MC LEMORE	USD	0369	2007
LOUIS MENDOZA	BURL	0961	2007
LARRY D MENDOZA	BURL	1320	2007
KELLY R MIDDLETON	BURL	1903	2007
GARY W MILLS	USD	2853	2007
WILLIAM A MINER	AF-SE	1857	2007
CHRISTOPHER MIZE	AF-SE	2167	2007
NORMAN A MOLZHON	BURNOR	1092	2007
GILBERT J MONCAYO	AT&SFF	2417	2007
JOHN K MOORE	CRSF	1629	2007
JOSEPH MOORE	AF-SE	0624	2007
CARL R MORAN	CRSF	1259	2007
BRENT J MORGAN	CRSF	0895	2007
WILLIAM D MORRIS	AF-SE	0424	2007
SEAN R MORRISON	CRSF	1356	2007
JERRY A MOSIER	SOU	0586	2007
DEREK W MUNGUIA	BURNOR	0295	2007
MICHAEL A NAPIER	USD	0686	2007
GLENN P NEBLETT JR	CRSF	1532	2007
JAMES A NELSON	BURNOR	0272	2007
DANIEL L NEWTON	SOU	0523	2007
TUNG T NGUYEN	PENN	3009	2007
STEPHON T NOKES	CRSFNP	1363	2007
BRYAN K NOLEN	AT&SFF	2033	2007
SCOTT C NOWAKOWSKI	CRSF	1532	2007
SONNY C OSTEEN	EJ&E	0358	2007
JEREMY T OTTMER	BURL	1105	2007
EDGAR C OWENSBY	SOU	1618	2007
BRANDEN M PAINTER	PENN	3028	2007
BRIAN PALMER	BURNOR	0272	2007
ALAN R PALU	BURL	1108	2007
TIMOTHY L PARSON	AT&SFF	2033	2007
STEPHEN R PAUGH	AF-SE	0993	2007
BEN PAWLEY	ICGF	1210	2007
ARTURO PEREZ	USD	0508	2007
JOSH R PERKINS	USD	1402	2007
BENJAMIN B PERRY	ASF	0532	2007
MICHAEL Z PETERSON	USD	0899	2007
JESUS M PINA	AT&SFF	2417	2007
JOSEPH D PLUMMER	AT&SFF	0493	2007
SHANE POOR	BURNOR	0295	2007
JAMES G PORTER	BURL	1108	2007
DAVID J POWELL	SOU	0673	2007
RONNIE QUEEN	CRSF	1650	2007
MICHAEL E RAMBO	PENN	0935	2007
STEVEN M RAMIZA	N E	1551	2007
John RAMOS SR	EJ&E	0358	2007
RONALD K REED	ASF	0551	2007
RYLEY J REEVES	USD	0473	2007
PAUL M REEVES	AF-SE	1857	2007
JACOB A REIHNER	CRSF	1650	2007
JOHN M REINMANN	AF-SE	0676	2007
DEREK C REVIS	BURNOR	0309	2007
ANTONIO L REYES	AT&SFF	2417	2007
MICHAEL D RHEA	PENN	3060	2007
M D RINEER	PENN	3098	2007
JOSH B ROBERTS	BURL	1108	2007
ADAM W ROBERTS	USD	0941	2007
STEVE D ROBINSON	AT&SFF	2410	2007
FRANK R RODRIGUEZ	AT&SFF	2418	2007
RAHN F ROGERS	AF-SW	1012	2007

WILLIAM ROYSTON	AF-SE	1643	2007
SAUL P RUBIO	AF-SW	1012	2007
MICHAEL S RUBLE	AF-SE	1509	2007
JOEL T RUE	CRSFNP	1664	2007
MATTHEW L RUSSELL	ICGF	1210	2007
SERGIO R SANCHEZ	AF-SW	0044	2007
RICHARD B SANFORD	PENN	3028	2007
JORGE A SARACENO	CRSD	2906	2007
VLADIMIR E SAVAGE	BURL	0961	2007
NATHAN D SAWYER	USD	0369	2007
JAMES R SCOTT	AF-SE	2102	2007
JEFFREY S SEBASTIAN JR	N E	1323	2007
JOHN E SHEPHERD	AF-SW	0450	2007
RICHARD M SIMMONS	AF-SE	0547	2007
ROD J SISSON	BURL	1214	2007
JOSEPH SKIDMORE	AF-SE	1155	2007
CHAD M SLAYTON	USD	0239	2007
PAUL M SMITH	CRSF	0482	2007
RASHAUA A SMITH	N E	1632	2007
LEROY J SNYDER	BURL	1320	2007
BRANDON S SODERLUND	USD	2853	2007
TIMOTHY G SPENCE	SOU	0524	2007
ROBERT K STAPLES SR	BURNOR	0389	2007
GORDON H STAUP	USD	0134	2007
JOSHUA R STRUBLE	BURL	1320	2007
JUSTIN STUDSTILL	AF-SE	1643	2007
DAVID B TAPP	ASF	0558	2007
RAYMOND E TEWALT	PENN	3061	2007
KYLE D THOMAS	SOU	0034	2007
EMERY A THOMPSON	ASF	1464	2007
DARRYL E TONEY	ASF	0599	2007
SHAUN S TRIPI	N E	1323	2007
GIFT O ULOHO	USD	1216	2007
ANDREW P VAHRENKAMP	BURL	1108	2007
CAINE M VALENTINE	N E	1323	2007
MARCUS L VEAL	EJ&E	0358	2007
JOSEPH G VINYARD	SOU	0542	2007
STEVEN M VOSS	BURL	1074	2007
SHANNON L WADLEY	SOU	0627	2007
WILLIAM R WARD III	AT&SFF	2417	2007
THOMAS WARNER	N E	1743	2007
DANIEL M WATSON	AF-SW	0450	2007
BRADLEY C WEST	USD	0686	2007
REGGIE W WHITAKER	AT&SFF	2421	2007



Roll of Honor, From Page 8

Table listing names and years for the 50th Merit Award, including JOHN J CANO, HECTOR L CARMEGA, EDWARD A CAUL, T W CHANDLER, JERRY J CHANDLER JR, ANTHONY CHARLES, STEVEN CHARLEY, PAUL E CHARLEY JR, PHILLIP CHEE, JOHN CIFERNI, JEREMY S CIMMIYOTTI, M P CLINE, MONTY L COMES, HERMAN COOKE, JOHNNY CURLEY, DALBERTA DUNN, ALDA D DUPREE, LUIS FERNANDEZ, RANDALL J FORSTENHAUSLER, KENNETH D FOWLER, LEON A FRANCIA, DARRELL FRANCIS, LEO FRANCIS, JAMES A FREEMANTLE, KIRK C GARVIN, KENNETH C GEIGER, VON E GOULDER, JOHN E GRAMPS, J P GRAY, RYAN J HALLER, AARON W HANSEN, ROBERT L HARRIS, MARCUS J HARRIS, JAMES T HARRISON, ALAN C HAUPT, PAUL M HEITMANN, DANE A HENDERSON, JOSEPH L HENDERSON II, RONALD C HILLMAN, JAMES J HOAGLAND, MITCHELL G HOLLOWAY, DON L HOOK, JACOB F HULKE, ANTHONY D ISRAEL, RONNIE JACKSON, BERNARD V JAHNER, RUBEN JAIME, STEFAN M JOHNS, ARNAZ T JOHNSON, EDDY JONES, KEVIN N JONES, GREGORY C JONES, RAUL JUAREZ, MARK A KAISER, THOMAS J KAPALCO, MICHAEL J KELLER, RANDY J KLAPPERICK, MANUEL LARA JR, BYRON L LEWIS, JAMES C LEWIS, JED R LILLY, LARRY A MAHAN JR, RICHARD MARTIN, LEROY MC DANIEL JR, WILLIAM R NOGAN, JAMES K NORTHERN, MIGUEL A OCHOA, ANA C ORTIZ, JOSHUA L ORWICK, CHARLES W OVERTON, SCOTT A PARRISH, DWAYNE M PERRY, LEON J PETTY, DONALD S PHILLIPS, SEDRICK L PICKENS, JAMES K POPP, BILL M PREWITT, GEORGE E RASH, THEODORE G REES, JOHN E RICHARD, LAWRENCE E ROBINSON, GABRIEL ROMERO, MITCHEL RUTH JR, OSCAR J SALAZAR, EARNEST J SANDERS, STEVEN E SANDERS JR, W S SANFORD, JAMES E SCHULTZ

Table listing names and years for the 30th Merit Award, including ROGER T SEARFASS, JEROME F SHEPPARD, KEVIN E SIDES, ERIC C SNYDER, RAYFERT P SPENCER, DOUG A STOVER, ANTHONY J STRAZZ III, MATTHEW R TAYLOR, ROBERT J TAYLOR, CHARLES E TOLBERT, ROBERT TREVINO, LEVON D TSABETSAVE, JOHNNY D TUCKER, BRAD W UNDERHILL, RICHARD N VIVEIROS, KENNETH WALKER JR, MICHAEL C WARD, HENRY WASHINGTON, TEDD C WEDDLE, JAMES J WESSEL JR, TIMOTHY J WHEELER, REGINALD K WHITE, MILTON H WHITTAKER, CARROLL L WILSON, BERNARD WOOTEN SR, COLE K YOUNGER



Table listing names and years for the 30th Merit Award, including MICHAEL BANOM, JOSE BARAY, THOMAS CARTER, WAYNE CASTILLO, BRUCE M CHARLEY, PASQUALE A DIPILLA, LARRY HARDY, RICKY HOSTEEN, EDWARD LARGO, ERICK J MAZUR, RONALD M MILLER, RICHARD NEZ, MICHAEL J SANDOVAL, JOHN W WILKINS, MARCEL C WILSON



Table listing names and years for the 40th Merit Award, including RANDY K ABEL, CHARLES H ARENTZ, ALBERTO P AYALA, JOHN R BANKS, HERBERT BENALLY, DWAYNE BINGHAM, CHARLES G BROCKMAN, THOMAS A BUCK, PHILIP H BURDEN, ALFRED L BUTTERFIELD, DON D CALLIER, WARDELL CAMPBELL, ROBERT L CASADY, RICHARD J CASTILLE, JACK M COURTNEY, WILLIAM CURRY, KEVIN L DALLMAN, WILLIAM E DAY, MANUEL DOMINGUEZ, JEFFREY L DORSETT, DAVID DUBOISE, ROBERT L DUKES, DAVID T DUPEA, GARY L ELBON, RANDALL FRANK, JEROME E GAEDKE, MARCELINO P GARCIA, FRANK A GAYDOS JR, LYLE R GEORGE, DAVID L GODWIN, VICTOR GONZALEZ

Table listing names and years for the 50th Merit Award, including JERRY R GOOCH, IRON GORDON JR, MICHAEL T GRAHAM, ANDREW F GRANGER II, BENJAMIN F GRIMM, CHARLES H HALL, DAVID F HANSLEY, HENRY C HARMON, TODD W HARRELSON, JOHN T HART, LARRY W HARVEY, JOHN W HAYDEN, ROBERT C HERRERA, TERRY S HUNOLT, WALTER L HUNT, LARRY D HUNTER, JAMES D HUTSON, BRUCE R JARVI, ELVIN L JOHNSON, JAMES F JOHNSON JR, MICHAEL T KEARSON, JEFFREY KROHN, JAMES R KUHNHENN, DONALD J LA VECCHIA, BERNARD D LAHART, STANLEY A LANE, JOSE D LARA, DAVID L LASHLEY, JESSE S LEDESMA, PATRICK K LEJEUNE, CLARENCE D LIEURANCE, DAVID V LOPEZ, CHRIS S LUTHER, MICHAEL E LYTKEN, DUANE L MAIER, PASCUAL H MARTINEZ, RANDY D MATHES, STEVE E MAYER, JUSTIN M MC GOWAN, WALTER R MICICHE, ROGER L MIMS, KENNETH MOORE, PETER M NAZARIAN, RICHARD A NEWBERRY, STEVEN A NEWLAN, GARY D NORDLOEF, JAMES H NORRIS, BRAD P O NEILL, MOSES H OLVERA SR, TERRY L OVERTON, TOM PADGETT, TIMOTHY J PADULA, DOUGLAS E PALMER, JAMES D PFISTER, LAURENCE F PINO, ODILIO PINO-CHERRY, DANIEL K PRICE, CHARLES RACE, JOE A RAMIREZ, NELSON RAMOS, GREG L RASMUSSEN, JOHN M RECHTERMANN, JOSEPH P RINGBAUER, M M ROBERSON, JAMES M ROMANOWSKI, DAVID R RUOFF, JERRY D SAGER, WILLARD D SCHEEL, JEFFREY A SCHMITT, ANTHONY M SCHWINDT, DAVID R SCOTT, DOUGLAS S SCOTT, PHILLIP V SMITH, ROBERT L SNYDER, KENNETH L SPIVEY, JAMES M STEPHENS, GREGORY S STUTZMAN, DAVID A SWANE, MELVIN THOMAS, DANNY R UEHRAN, SALVADOR ULIBARRI, ROBERT VERGIL, GABRIEL M VILLARREAL, NORMAN A VLASAK, SHAWN T VOLPE, JOHN A VALENTINE, JOHN WALTERS, GARY F WARREN, BRIAN S WHANGER, MICHAEL T WHITE

Table listing names and years for the 50th Merit Award, including CRAIG S WILLIAMS, DONNY R WILLIAMS, PETER M WOOD, DAVID J WORSTER, DONALD J WYSOCKI



Table listing names and years for the 50th Merit Award, including JAMES A PUCKETT

Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus button at the bottom of the screen and type http://www.bmw.org/rss.xml in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type http://www.bmw.org/rss.xml in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.



Scan me for instructions to download the app for BMWED news





Around the Brotherhood

BMWED Allied Fed members retire

Congratulations to Brothers Clinton Moore (left) and Bobby Walker (right), recently retired BMWED Allied Fed Local Lodge 1035 members. They duo were presented with retirement certificates from General Chairman Dennis Albers on June 17 at a meeting in Evansville, Ind.



Brothers Bobby Peace and "Gopher" Roberson retire

BMWED Brothers Bobby Peace and M.M. "Gopher" Roberson, members of Allied Fed Local Lodge 2163 in Waycross, Ga., both retired recently after long careers on the railroad. Brother Peace retires with 39 years service, while Brother Roberson hangs them up after 40 years. Here they are pictured with Allied Vice Chairman Russell Farmer.



BNSF TP02 gang gathers for meeting

BMWED Burlington Northern System Federation working on the BNSF's Tie Production 02 gang came together for a union meeting. From left, they are: Stephen Arnold, Patrick Banta, Christopher Sights, Jamie Elker, Jeremy Paulson, Myles Alteri, Jacob Folven, Sky Clemmer, Kole Hutton, Michael Wallestad, Michael Paul, Christopher Miller, Patrick Hofstad, Charles Hansen, Gary Blilie, Alan Goettl, Derek Hughes, Matt Boser, Marcus Smith, Nathan Klug, Stephen Dehaven, and Jefferey Weller.



Above: Bobby Peace
Right: M.M. "Gopher" Roberson



Members of Local Lodge 1300 honor retired brothers

Members of Allied Federation Local Lodge 1300 gathered recently to honor a group of retired brothers in Sutton, WV. It was a good gathering with great food and camaraderie. The retirees started on the old B&O (now

CSX). They are: John Berry, Doy Clifton, Carl Bauer Sr., John Carson, Harry Farley, Bob Ellison, Bobby Holcomb, Kenton Knicely, Carl Bauer Jr, Bernard Williams, James Rose, and Len Buckley, AF First Vice Chairman





Freddie N. Simpson

PRESIDENT'S PERSPECTIVE

The latest on National Bargaining and our 357 Plan



The BMWED/SMART-Mechanical bargaining group met with the railroads for mediation on August 2 and 3 in Arlington, Virginia. On the first mediation day, the railroads (bargaining together as the National Carriers' Conference Committee) presented their latest offer. It includes, amongst other backward, insolent proposals, no "retro pay," a paltry increase of \$10,162 per member over the course of the five-year contract, and health insurance

plan design changes that would increase family deductibles to \$1,400 and family out-of-pocket maximum payments to \$600 in each calendar year, coupled with "indexing" that would automatically raise those amounts each year. The details of the railroad's proposal can be found on the BMWED website (bmwe.org). BMWED/SMART-Mechanical made a counterproposal August 3. Our proposal includes retro pay, an average increase in pay of \$30,703

per member over the course of the five-year contract, no increase in cost-sharing, and no changes to co-pays for medical services except a \$25 increase in the emergency room co-pay. Nevertheless, we proposed over \$140 million in annual savings to the National Health & Welfare Plan through our "357 Plan" (a name bestowed recently by the mediator), which attains savings to the plan without any cost-sharing changes or financial concessions to

currently offered. A lot has changed in 20-plus years since the map was drawn, and applying our plan modifications provides the railroads with greater financial savings than they received in the last round through PEB 243, while asking nothing more of the members in terms of monthly contributions, co-pays, or deductibles. We believe it is a good path forward and a strong starting point to reaching a voluntary deal.

ATB, from page 10

CRSF Lodge 1259 held meeting

Members of BMWED CRSF Local Lodge 1259 held an informative and successful meeting earlier this year in Kankakee, Illinois. Pictured here is the hard-working group of Norfolk Southern brothers, along with CRSF Vice Chairman Perry Geller Jr.



BMWED and SMART-Mechanical membership. Our latest proposal can also be found on our website (bmwe.org).

The "357 Plan" — so-named for the 357 standard metropolitan statistical areas identified by our experts' analysis — re-draws a 20-year-old healthcare network map to most-efficiently apply the best network discounts

Naturally, there are questions. In a video that can be found on the BMWED YouTube page (search YouTube for BMWED), Director of Strategic Coordination and our lead negotiator at the table, Brother Don Griffin, answers many of the most commonly asked ones. Please take the time to watch. He dives into the numbers and the issues and we hope and think that he provides real-time, helpful information and lays out our strategy in a straightforward manner.

Continued on Page 16



BurNor members meet in Elk River, Minn.

BurNor members gathered recently for union business in Elk River, Minn. Members of BNSF's RP10 gang in attendance included, from left: BMWED Vice President Bruce Glover, Tony Bender, Michael Kastern, Ryan Bohn, Scott Blumhoeffer, John Velishek, Stetson Kirschbaum, Anthony

Stimac, Beason Xiong, James Rothleutner, Joe Hochhausen, Dennis Heffner, Kenneth Johnson, Justin Francisco, Bradley Lusti Jr., Caleb Kimball, Brandon Little, Dustin Hoffman, Cory Landwehr, and Gregory Spring.

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Legal Aid Program List

Here is an updated list of the approved attorneys in the Brotherhood of Maintenance of Way Employees Division's Legal Aid Program who can be called on for advice and assistance when needed in case of on-the-job personal injury or death.

Brotherhood of Maintenance of Way Employees Division members who are injured on the job, or the dependents of members killed as a result of such injuries, should ascertain their rights and protections under the Federal Employers' Liability Act (FELA) before attempting any settlement with a railroad company.

Under the Legal Aid Program, in case of personal injury or death while employed on a railroad, a Brotherhood of Maintenance of Way Employees Division member or his family has access to competent legal counsel in making claims under the FELA.

The Brotherhood of Maintenance of Way Employees Division-approved legal aid attorneys are well qualified to handle cases under the FELA.

LAW FIRMS APPROVED TO HANDLE CASES FOR MAINTENANCE OF WAY EMPLOYEES UNDER THE FEDERAL EMPLOYERS' LIABILITY ACT

Blunt & Slocomb, Ltd.
60 Edwardsville Professional Park
P. O. Box 373
Edwardsville, IL 62025
TELEPHONE: (618) 656-7744
FAX: 618-656-7849
TOLL FREE NATIONAL:
(800) 323-5538
www.bluntlaw.com

Hubbell Law Firm, L. L. C.
1100 Main Street, Suite 2930
Kansas City, MO 64105
TELEPHONE: (816) 221-5666
FAX: 816-221-5259 & 816-472-5972
TOLL FREE NATIONAL:
(800) 821-5257
www.hubbellfirm.com

Ingebritson & Associates, P.A.
7141 Amundson Avenue
Edina, MN 55439
TELEPHONE: (612) 340-8290
FAX: 612-342-2990
TOLL FREE NATIONAL:
(800) 282-6393
www.ingebritson.com

James A. Ebert, LLC
Attorney at Law
80 Whitlock Place, Suite 100
Marietta, Georgia 30064
TELEPHONE: (404) 872-7759
FAX: 404-872-9430
TOLL FREE: (888) 753-0533
jebert@jamesebert.com
www.jamesebert.com

Jones, Granger, Tramuto & Halstead
P. O. Box 4340
Houston, TX 77210-4340
TELEPHONE: (713) 668-0230
FAX: 713-956-7139
TOLL FREE TX ONLY:
(800) 392-0620
NATIONAL: (800) 231-3359
www.jonesgranger.com
weldon@wgranger.com

Naumes Law Group LLC
2 Center Plaza, Suite 620
Boston, MA 02108
TELEPHONE: (617) 227-8444
FAX: 617-227-1270
TOLL FREE NATIONAL:
(844) 826-8445
www.naumeslaw.com
Robert@Naumeslaw.com

Ridge & Downes, P.C. *
101 N. Wacker Drive, Suite 200
Chicago, IL 60606
TELEPHONE: (312) 372-8282
FAX: 312-372-8560
TOLL FREE:
(800) 572-1136
(800) 624-2121
ddownes@ridgedownes.com
www.ridgedownes.com

Pratt & Tobin, P.C.
P. O. Box 179
Route 111 at Airline Drive
East Alton, IL 62024
TELEPHONE: (618) 259-8011
FAX: 618-259-6793
TOLL FREE:
(800) 851-5562
www.prattandtobin.com

Rossi Vucinovich P.C.
1000 Second Avenue, Suite 1610
Seattle, WA 98104
TELEPHONE: (425) 646-8003
FAX: 425-646-8004
TOLL FREE: (866) 357-RAIL (7245)
jvucinovich@rvflegal.com
www.rail-accidents.com

The Moody Law Firm
500 Crawford Street, Suite 300
Portsmouth, VA 23704
TELEPHONE: (757) 393-4093
FAX: 757-397-7257
TOLL FREE NATIONAL:
(800) 368-1033
www.moodyrllaw.com

* Note: Primary office location.

OFFICIAL NATIONAL DIVISION CREDENTIAL Brotherhood of Maintenance of Way Employees Division

International Brotherhood of Teamsters

The bearer of this credential is authorized as a representative of approved counsel by the Brotherhood of Maintenance of Way Employees Division to consult and investigate accidents involving death or injury to our members. The credential expires on January 1, 2018 unless revoked.

Issued to _____
Title _____
Firm _____
Signed _____
Freddie N. Simpson/President Perry K. Geller, Sr./Secretary-Treasurer

Why Choose A BMWED-Designated FELA Attorney?

In this day of specialization, most lawyers, like most doctors and other professionals, tend to specialize. If you have tax problems, you go to a lawyer who knows the tax laws. If you have family matters to be handled, you go to a lawyer who knows the laws about wills, estates, probate, divorce, etc. That is why, if you're injured on the railroad, you need to go to a lawyer who knows the Federal Employers' Liability Act (FELA).

FELA became law in 1908. Under FELA, an injured railroad employee or his/her family survivors have the right to recover damages in court (state or federal). They have the right to a jury trial which can award damages based upon the railroad's negligence that resulted in the employee's injury or death.

Choosing a Brotherhood of Maintenance of Way Employees Division-designated FELA attorney is important because, as one court case stated, "injured workers or their families often fall prey ... to persuasive claims adjusters eager to gain a quick and cheap settlement for their railroad employers, or to a lawyer either not competent to try these lawsuits against the able railroad counsel or too willing to settle a case for a quick dollar."

Since most people don't deal with lawyers except in a time of need, the Brotherhood of Maintenance of Way Employees Division has a long-standing policy of evaluating FELA law firms. Using established guidelines, the Brotherhood of Maintenance of Way Employees Division chooses the best to be on its approved or designated list which is printed twice yearly in the Brotherhood of Maintenance of Way Employees Division *Journal*.

Criteria used for evaluating FELA law firms include:

- Must have an established record of successful litigation experience.
- Must furnish National Division with a summary of cases handled (insofar as such disclosure is consistent with "atorney-client" privilege).

- Must charge a contingency fee that has been established by BMWED Policy.
- Must give injured members free advice in connection with their injury and render free assistance to them in related matters.

Because the Brotherhood of Maintenance of Way Employees Division recognizes the importance of competent and fair legal counsel for its members, it regularly monitors the activities of the law firms on its list and makes changes when needed.

If you do not have a copy of the approved list of attorneys when you need it, just call your system division or federation office and they will give you names and other necessary information. In addition, all approved attorneys are issued official Brotherhood of Maintenance of Way Employees Division credentials each year. If an attorney contacts you, be sure to ask for his credential.

LOCAL LODGES

Please notify the BMWED National Division of the passing of any retired BMWED member.

Call (248) 662-2660
extension 636.



NEWS ALERT

Sign up for BMWED News Alerts and get the latest news sent directly to your email!

To be added visit www.bmwe.org and submit your name to E-Alert signup, or send your name and email address to Diyclima@bmwe.org, with a request to be added!

Longtime BMWED leader, Brother Rick Inclima, retires

BMWED Director of Safety and Education Rick Inclima retired earlier this summer. His retirement is a cause for tremendous celebration, but we would be remiss if we didn't say we're going to miss him.

Brother Rick would say that the hardest-working men and women in this Brotherhood are the ones swinging and sweating between the rails, and he would certainly be correct. But, with that said, if you're looking for a better Union man — a kinder, more dedicated, more committed member of this Brotherhood — you're not going to find one. And that is not an overstatement.

Brother Inclima's resume is prodigious. By that, we mean, it is difficult to know where to even begin reciting the accolades.

Brother Rick has done more to

protect the safety of railroaders at the state and federal level than many could even recognize. It's an unassuming job, advocating over rail safety regulations, heading up "working groups" and "task forces," representing labor in federal rulemaking proceedings and advisory committees. But Brother Rick is nothing if not modest. We don't have to be as humble. No disrespect to our other Brothers in Washington, D.C., but Brother Rick Inclima was the most important and significant advocate for rail labor and railroad worker safety on Capitol Hill, bar none.

Brother Rick Inclima began his career as a trackman on Penn Central Railroad in New Haven, Conn. in 1975, transferring to Amtrak Northeast Corridor in 1976 where he worked as a welding

foreman for 15 years. He was elected Secretary-Treasurer and Local Chairman for BMWED Lodge 1718 in 1984, and later elected as Secretary-Treasurer and Vice General Chairman of the Northeast System Federation-BMWE, positions he held until accepting his full-time appointment with the BMWED National Union in 1991. Prior to being appointed Director of Safety, he held the positions of Staff Assistant, Director of Education, Administrative Assistant to the President, and Director of Communication for the National Union.

All of us — every Brother, Sister, officer, appointee, any and every one ever associated with the BMWED — wishes Rick Inclima the happiest and longest of retirements. Enjoy it, Brother. We will miss you.



Brother Rick Inclima (holding the ballast fork far left), a picket sign (top), and front-and-center on his retirement day in D.C. Brother Rick was among the most influential members to ever belong to the BMWED.



QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.



Scan me to Visit
the BMWED
website!

ATB, from page 11



System Federation Convention

Lauren Fry, daughter of ATSSF General Chairman Jeffrey Fry, sang a beautiful rendition of the National Anthem at the system federation convention.

Continued on Page 16



"Faster than a speeding bullet, more powerful than a locomotive, able to leap tall buildings in a single bound and more productive than 1,000 Maintenance of Way Workers"

The Infant of Greed is now the Man of Steal: Hunter Harrison!



Hunter Harrison
CSX CEO



CSX paid Hunter Harrison \$84M to buy out his non-compete with CP. \$84M divided by \$84,000 (the average total wages and benefits paid to a Class I MOW worker) is 1,000 (employees). Fair?



TEAMStar

MEDICARE PART D

Prescription Drug Program (PDP)



Open Enrollment Period Begins October 15, 2017!



The International Brotherhood of Teamsters is proud to announce the open enrollment period for the TEAMStar Medicare Part D Program. This annual open enrollment period will begin on October 15, 2017 and end on December 7, 2017.

Teamster retirees and spouses who are currently enrolled in Medicare Parts A and/or B qualify for TEAMStar Medicare Part D coverage. Enrollment packets will be arriving in the mail soon. If you didn't receive an enrollment packet or need another one, please call us and we will send you one. Don't wait! The open enrollment period is for a limited time.

Enjoy the following TEAMStar Part D Program benefits:

- **Competitive union group rates** – TEAMStar Medicare Part D is not available to the general public. The rates and benefits are set by your union.
- **Union Preferred Pricing** – certain Preferred Generic drugs are available for as low as \$2 at a Union Preferred Pharmacy.
- **Coverage Options** – three unique plans that offer different levels of security to Teamsters.
- **Coverage through the donut hole** – if you select the Platinum Plan you can get coverage for most generics at a low copay after you get to the Coverage Gap.

To get additional information or
an enrollment packet, visit our website at
www.teamstarpard.com or call 1-866-524-4173.

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ATB, from page 13



BurNor Brothers gather for meeting

BMWED BurNor Brothers working on the BNSF TMGX 2361 and TRWX 2149 gangs convened recently for a union meeting. From left, they are: Brandon Hinrichs, Eric Westerlund, Ron Hudson, Brandon Decent, Doug

Welte, Jeffrey Bloom, Bruce Luchsinger, Chad Brasel, Mike Bradley, Dustin Strickland, Raymond Harewood, Benjamin Loock, Paul Morris, Shane Fosse, Adam Jones, James Mertens, Matt Bruschi, and Darrin Polansky.

President's Perspective, from page 15

In the time that it takes for this column to go to print, we will again meet at the table with the NCCC and the mediator (it is scheduled for the end of September). Like always, we hope to make progress that leads to a fair contract for our members — a contract that recognizes our labor and our value. Please keep an eye on our Facebook account (give us a follow there, if you haven't already) and our website. We will provide an update at the conclusion of the next meetings. Information is vital in this process, and the BMWED intends to keep all members updated and informed.

As always, thank you for your solidarity to our Brotherhood. Together, we truly are stronger. As I say in the video, we are optimistic that we've started down a path to a voluntary agreement, but time will tell. We will head back to mediation soon, and will report back with any and all developments.



Brotherhood of Maintenance of Way Employees Division
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Novi, MI 48375-1328



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and additional offices



recycled paper

